**BEHAVIOR**

* All members of the troop are expected to live by the scout oath, law, motto, slogan, and outdoor code
* Scouts are expected to be respectful of self and others
* Scouts are expected to be responsive to leadership
* Scouts are expected to participate in the meetings, outings, fundraising, service projects and other troop activities
* Scouts should never leave a meeting or any other function without letting an adult leader know that they are leaving
* If the scouts do not participate or are disruptive, action will be taken to correct the situation
* If any problems are noted among the boys, leaders will attempt to resolve the situation immediately.
* Boy Scouts of America has a "zero tolerance" policy on bullying, name calling, fighting, etc.

**COMMUNICATION**

* The Scoutmaster and Assistant Scoutmaster(s) will maintain confidential communications to ensure the safety and order of the troop.
* The Scoutmaster should report any suspensions to the Troop Committee.
* The Troop Committee is the last resort within the troop to deal with disciplinary issues.
* Parents should help the Scoutmaster and other adult leaders in supporting the discipline policy and any decision the Scoutmaster or troop committee has to make in this regard.

**DISCIPLINARY ACTIONS**

The Scoutmaster, Assistant Scoutmaster(s), and if necessary, the Troop Committee shall have the authority and discretion to contact parents and send home any Scout who refuses to carry out the instructions of the Scoutmaster and his designated representative, or who, through his actions endanger lives, causes physical harm or damages property. In the event this occurs, the parents/guardians of the Scout will be required to make arrangements to take custody of the Scout. The troop shall not be liable for any costs involved, these will be solely the parents/guardians' responsibility. The Scouts' parents shall be fully informed of the issue. The parent of a scout involved in a disciplinary action, who is the Scoutmaster, outing leader involved, or a Committee Member involved, shall defer to another leader or Committee Member during problem resolution.

**SUSPENSION**

In disciplinary suspensions, a procedure is followed which provides that the Scout be informed of the charge against him and be allowed to explain his view of the occurrence. Parents are notified and the procedure for appeal is explained. A disciplinary suspension may include but not limited to removal from troop activities and delay in advancement until the Scout demonstrates he is living by the Scout Oath and Scout Law. The scout will not be credited time nor will he be eligible for rank advancement during the suspension period. Delays in advancement opportunity shall not exceed two months without Troop Committee approval. The only written description of a suspension (if requested by the Troop Committee) will be: *<Scout's Name> "was suspended for actions not becoming of a Scout"* and the date(s) of the suspension. Such documents must be purged after 1 (one) year from the incident.

**EXPULSION**

Expulsions may be recommended by the Scoutmaster or Troop Committee. Recommendation for expulsion is made only after careful investigation. Expulsion must follow committee procedure which provides for written notification, right to a hearing, and a review process.

Any member of the troop, either youth or adult, may be expelled from either the troop or the Boy Scouts of America, or both.

* A two-thirds majority of votes by the Troop Committee members (the Committee must have a minimum of 6 members present or when there are fewer than 6 registered members all Committee members must be present) will be necessary to terminate membership in the troop. In the event termination of membership in the troop is approved, such procedures as Council may have in place will be followed to remove that individual's name from the membership roster.
* All expulsions from Troop 284 are final, if Council approved. If a Scout wants to stay in Scouting he must join another Troop.

**COMPLAINTS &** **APPEALS PERTAINING TO DISCIPLINE**

All complaints must be submitted in writing, signed, and presented to the Committee Chairman or designee.

Upon receipt of the complaint, the Chairman shall call a Committee meeting as soon as practical, with due consideration of the availability of the Committee members, the complainant, and the accused. Both complainant and accused shall be present at the meeting. This meeting must have a minimum of six Committee members in attendance. **If the Committee has fewer than 6 members, all of the Committee members must be in attendance.** If, after 30 days, the complainant has not been available for the above meeting, the complaint will be dropped. If, after 30 days, the accused has not been available for the above meeting, the Committee shall act without the accused being present.

If, after deliberation, the Committee or either party to the dispute feels the complaint should be submitted to the Council for settlement, such submission shall be done right away.

If, after reviewing the complaint, a majority of the Committee decides that the complaint is unwarranted, the Committee may choose not to consider it. If the complainant wishes to pursue the matter, he may take it to the Council for further action.

I HAVE READ, UNDERSTAND, AND WILL ABIDE BY THE TROOP 284 DISCIPLINE POLICY.

**Scout Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_**

**Parent / Legal Guardian Name\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_**

**Parent / Legal Guardian Name\_ Date\_\_\_\_\_\_\_\_\_\_**